

## COMPANY PROFILE



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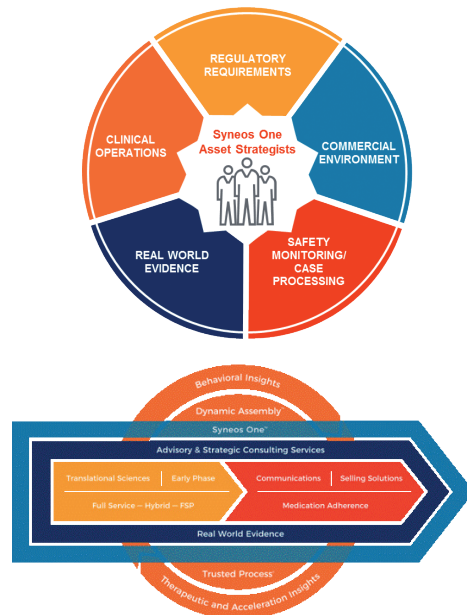
## History and Mission

**Syneos Health®** is the only fully integrated biopharmaceutical solutions organization. The Company, including a Contract Research Organization (CRO) and Contract Commercial Organization (CCO), is purpose-built to accelerate customer performance to address modern market realities. We bring together approximately 26,000 clinical and commercial minds. Together we share insights, use the latest technologies and apply advanced business practices to speed our customers' delivery of important therapies to patients.

## Highlights

**Syneos Health** is the only company in the biopharmaceutical services industry purpose-built to create greater success for our customers. At Syneos Health, clinical and commercial live under the same roof and constantly share real world knowledge and insights that lead to getting the job done better, smarter and faster.

We call this new way of collaborative working the Biopharmaceutical Acceleration Model® or BAM. At Syneos Health, we believe that BAM is the future of biopharmaceutical development. But more importantly to our customers, it is the key to **Shortening the distance from lab to life.**



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BVMA member since 1991  
Audits passed in 2000, 2003, 2006,  
2009, 2012, 2015, 2018, 2021 and 2024



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## Services

We certainly don't have to tell you that every customer has unique clinical development needs. Our fit-for-purpose CRO solutions are tailored to your product and requirements. Whatever your needs, we can adopt new processes and technologies, diverse therapeutic expertise and access to commercial insights that can facilitate shorter and more efficient trials designed to improve the likelihood of regulatory and commercial success.

Our strong site relationship work has been recognized industry-wide, being voted "Top CRO to Work With" among top 10 global CROs in 2013, 2015 and 2017 through the CenterWatch Global Investigative Site Survey and winner of the 2017 Society for Clinical Research Sites Eagle award is something we're extremely proud of.

## Clinical Development Services

### Full Service

- Decentralized Solutions
- Bioanalytical Solutions
- Early Phase
- Phase II - III
- Phase IIIb - IV
- Real World and Late Phase
- Medical Device and Diagnostics
- FSP 360
- Biostatistics and Statistical Programming
- Clinical Data Management
- Clinical Development Services Project Management
- Clinical Monitoring
- Drug Safety and Pharmacovigilance
- Investigator Management Solutions
- Medical Writing and Communications
- Rater Training
- Site Start Up
- Site and Patient Access
- Trial Master File Operations
- Syneos One



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