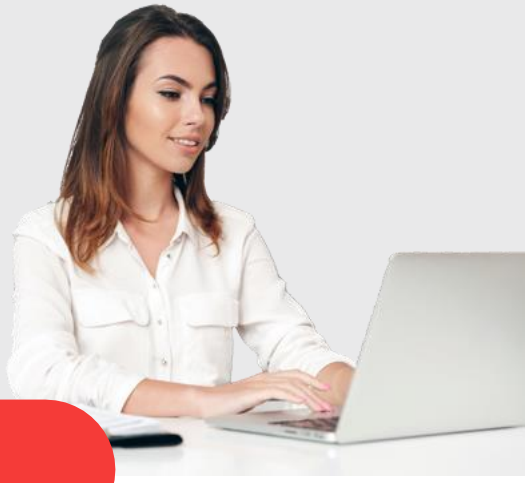
MONIPOL
CLINICAL RESEARCH

As a Clinical Research Organization (CRO), we support international biotech firms in turning groundbreaking ideas into medical breakthroughs. Situated at the heart of intricate and incredible scientific endeavors, we're dedicated to enhancing lives. Join our motivated team to contribute to this impactful mission.



JOIN OUR TEAM!
As of now we are looking for a Germany (DE) based
Head of Monitoring (m/f/d) full-time

Why work @ MONIPOL?

- A role in which you take over responsibility, develop processes, and contribute your own ideas
- An internationally and culturally diverse team passionate about advancing science through clinical research
- Great perks (autonomy, flexible working hours, and team events)
- Competitive compensation as well as an excellent opportunity to make a difference and shape the future of our company!

What does the Head of Monitoring do?

As Head of Monitoring you will supervise and coordinate the CRA team and all monitoring activities. You will create a culture of process improvement with a focus on streamlining MONIPOL processes, adding value to MONIPOL business and meeting client's needs.

Your tasks will include:

- Acting as Line manager for the CRA Team in Poland and Germany, and ensuring that the team performs monitoring and site management responsibilities to an appropriate working standard
- Monitoring and evaluating the workload of CRAs whilst also ensuring appropriate allocation of resources and optimal workload
- Resource planning for the monitoring department
- Identifying and ensuring that all necessary trainings are provided to CRAs on an ongoing basis to optimize job performance and knowledge of all relevant MONIPOL procedures, ICH-GCP and other local/international regulations and guidelines
- CRA activities including monitoring visits will be part of the job
- Conducting co-monitoring visits
- Implementing individual development plans and providing coaching and mentoring to the CRA team

What do we expect?

- Degree in life sciences or related areas
- At least 8 years of clinical research experience, with at least 6 years of relevant experience as a CRA
- First experience of managing a team backed up with fundamental knowledge of clinical research, and expertise in all phases of clinical trials
- Knowledge and understanding of ICH-GCP, local and international regulations, as well as other clinical trial guidelines
- Previous experience in delivering training, ability to work with other departments and project teams, capacity to develop and maintain effective working relationships within the workplace and with internal and external clients
- Demonstrated ability to identify, analyze and solve problems, strong organizational skills, ability to work under time pressure and prioritize work, perform tasks in a dynamic and ever changing environment
- Excellent interpersonal and communication skills, pro-activity, ability to work independently, decision-making skills
- Willingness to travel
- Very good command of written and spoken English, as well as German; computer skills
- This job requires a physical presence in Germany (DE). Therefore, an EU work permit is required

Sounds Interesting? Apply today!

Apply online at
https://join.monipol.com/apply/

Any Questions? Contact us!

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